

Haqdarshak Empowerment Solutions Private Ltd. (HESPL)

Haqdarshak—the name marks the essence of our work; the cause that we work for.

We are a social impact start-up working through a tech-based platform to bring citizens closer to their entitlements. A company with a strength of 2 not too far away in 2016, to a current number of 110+ as you read this. In the last 3 years, we have had some of the most prestigious names in the sector work with us: Tata Trusts, J-PAL, Save the Children, JSW Foundation, Aga Khan Foundation, IFMR and the list goes on.

Our mission is to reach out to millions across the country and beyond, to ensure that we are instrumental in taking welfare benefits to the doorstep of those citizens, who need them the most. We have impacted over 170,000 Indians and that's just a drop in the ocean. **Please visit our website:** [website: www.haqdarshak.com](http://www.haqdarshak.com)

Here's an opportunity to join our young, passionate, team and work towards reaching our goals. For now, we are looking for **Sr. Associate / Manager, Training and Research** based in Mumbai or Bangalore.

The Role, in essence, is as follows:

- **Handling Research, Training and Development**, for Internal and External stakeholders aligned to PAN-India projects and locations of HESPL Operations
- **Ingrained knowledge** of public and private policies directed towards individual welfare, structure of government working and budgetary architecture **and Development** of Procedures & Practices of the Vertical
- **Expertise on Policy Advocacy** - Firsthand experience on policy advocacy and feasible practical approach towards grassroots implementation
- **Strategize**, plan, drive and lead implementation plans across project locations in the state to meet the targets, aligned to the project and partner organizations
- **Update, evaluate and support develop and enhance quality of training** content to suit the evolving needs of the Organization and emerging teams.
- **Team building and Empowerment** - Building a pool of resource talent for managing projects and meeting key deliverables aligned to organizational goals and vision and effectively engage with the Team for knowledge empowerment
- **Support build of innovative and sustainable operational models** to push the organization growth trajectory
- **Innovative and quick thinking** to arrive at solution-driven processes for effective execution and team management

Hope this role intrigues you! If you find this piece interesting and would like to be a part of our team, do reach out to us; primarily, if you are driven by the inclination to work for the benefit of the underserved communities!

➤ **We do have some basic requirements though:**

1. Post-graduate with minimum 4.5 years of prior relevant work experience
2. Excellent communication, language proficiency and documentation skills in English and State Language
3. Skilled in people interaction (esp rural communities) and team management
4. Readiness to travel extensively, mostly to remote locations within the state
5. Readiness to relocate to any location within the State / Other locations mentioned above
6. Knowledge of Monitoring and Evaluation shall be added advantage to the profile.

➤ **Remuneration** - Will commensurate with relevant work experience and qualifications. [Min-Max salary band: Rs. 4.14 – 4.8 lpa]

Your job title is contingent on how well you fit in our expected profile! Send in your CVs with a short cover letter to hr@haqdarshak.com and debranjani.basu@haqdarshak.com