

July, 2020

Haqdarshak Empowerment Solutions Private Ltd. (HESPL)

Haqdarshak—the name marks the essence of our work; the cause that we work for.

We are a social impact start-up working through a tech-based platform to bring citizens closer to their entitlements. A company with a strength of 2 not too far away in 2016, to a current number of 180+ as you read this. In the last 4 years, we have had some of the most prestigious names in the sector work with us: Tata Trusts, J-PAL, Save the Children, JSW Foundation, Aga Khan Foundation, IFMR, Michael and Susan Dell Foundation, Bill and Melinda Gates Foundation and the list goes on. Our mission is to reach out to millions across the country and beyond, by taking welfare benefits to the doorstep of those citizens, who need them the most. We have impacted over 300,000 Indians until now but that's just a drop in the ocean.

Researching on welfare schemes – primary and secondary is the core of what we do and we are looking for Fellow (tenure-based) and Associates to join this crucial team!

Locations we are hiring for - Himachal Pradesh (Shimla), Madhya Pradesh (Bhopal), Tamil Nadu (Chennai), Uttar Pradesh (Lucknow), Rajasthan(Jaipur), Punjab (Chandigarh), Haryana, Delhi, Uttar Pradesh (lucknow), Jharkhand, Chhattisgarh (Raipur)

Schemes Research and Analysis, you will:

- Build a repository of welfare schemes, with quality research in an easy comprehensible manner for our citizen-friendly platforms
- Learn, understand and document the welfare schemes structure of the government along with the budgetary architecture
- Build connections with key government officials and local bodies to collect updated information about different schemes and welfare programs
- Conduct field visits for verification of scheme application processes to check the veracity of the information and research
- Engage in intensive schemes training for field operations team to ensure efficiency, effectiveness and speed in delivering scheme benefits to citizens
- Work closely with the tech and product teams to contextualize scheme information for better adaptation on the platform
- Work closely with the partnerships team in engaging with external stakeholders, be it pre-sales or representing the organization at various forums
- Conceptualize and lead customized impact, research and analytical studies

Some basic requirements:

1. post-graduates with excellent communication and documentation skills
2. Proficiency in the local state language of the State applied for
3. Minimum 2 years of experience in the relevant profile
4. Readiness to travel extensively, mostly to remote locations within the state
5. Experience in policy research (public and private) and/or policy advocacy is an added advantage
6. Passion to make a change

Remuneration and position will be commensurate with relevant work experience, qualifications and profile fitment. [CTC bandwidth shall range between 2.70LPA (Jr Associate/Fellow) to 4 LPA (Associate) basis the selection to the position].

Send in your CV with a short cover letter to hr@haqdarshak.com/ debranjani.basu@haqdarshak.com