



Nov,2020

About the Organization

Haqdarshak! The name marks the essence of our work; the cause that we work for!

HESPL (Haqdarshak Empowerment Solutions Private Ltd.) is a social impact startup using technology to bring citizens closer to their entitlements. We have an assisted-tech model and have grown the company from 2 employees in 2016 to 110+ as you read this. In the last 3 years, we have had some of the most prestigious names in the sector work with us: Tata Trusts, J-PAL, Save the Children, JSW Foundation, Aga Khan Foundation, IFMR and the list goes on. We have impacted over 170,000 Indians and that's just a drop in the ocean.

Our work is such that we make welfare schemes more accessible to citizens by creating a multi-state, multi-lingual, mobile technology platform that helps citizens discover, apply for, and benefit from, government and private schemes that they qualify for.

We are a for-profit, private limited company and we believe in sustaining through earned revenues. We have received a number of accolades in the past including being selected as one of the top 10 finalists of the Innovate for Digital India, winner of the NASSCOM social innovation forum NSIF 2016 and selected as top 6 enterprise in Asia and top 2 in India in the DBS-NUS Social Venture Challenge 2016 in Asia to name a few. We were also one of the winners of the Facebook Code for Next Billion challenge.

Our mission is to reach out to millions across the country and beyond, to ensure the we are instrumental in taking the benefits to those citizens, who need them the most! Please visit our website, www.haqdarshak.com, to know more about us

Position: Associate/ Sr. Associate - M&E (Monitoring& Evaluation)

Experience: 2 years in impact assessment role in development sector. Prior experience in monitoring and evaluation, data analysis and visualization preferred

Qualification: Postgraduate preferably from Sociology, Development, Management, Statistics or other Social sciences

Roles and Responsibilities:

1. Participate in strengthening existing M&E framework for organization as a whole and its important stakeholders
2. Designing methodology of assessing projects at various impact stages, geographies, program models, outcomes and social welfare areas
3. Conducting surveys with methods like field study, calling, online, mobile, focus group etc.
4. Willing to do frequent short-term travel to rural and urban locations
5. Preparing and sorting received documents and identifying forms that need to be entered ensuring accuracy and consistency
6. Entering all M&E relevant reports into the online systems
7. Preparing bi-weekly, monthly, quarterly, semi-annual and annual evaluation reports with different outcome-based scoring techniques
8. Stay updated with project implementation shared by State / Partnership team
9. Facilitate review of progress on a quarterly basis and ensure problem solving through remedial action
10. Ensure any disparities between planned and actual outputs are addressed
11. Analyzing strengths, weaknesses and gaps in program implementation & providing practical suggestions for improvement
12. Work in a collaborative, dynamic and multidisciplinary environment

Skills Required:

Research | Social Impact Assessment | Data Visualization | Data Analysis | MS Office | SPSS (optional) | Communication | Analytical thinking | Interpersonal skills

Behavioral Skills:

High Integrity, Honesty & Empathy to work in a social enterprise | Curious & Learning Attitude | Ability to look at the big picture and overall impact of Organization| Process Oriented

To approach for this position shoot an email to jobs@haqdarshak.com debranjani.basu@haqdarshak.com with your cover letter.

Look forward

Thank-you!

HR – HESPL

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