

AUG, 2020

## Haqdarshak Empowerment Solutions Private Ltd. (HESPL)

Haqdarshak—the name marks the essence of our work; the cause that we work for.

We are a social impact start-up working through a tech-based platform to bring citizens closer to their entitlements. A company with a strength of 2 not too far away in 2016, to a current number of 180+ as you read this. In the last 4 years, we have had some of the most prestigious names in the sector work with us: Tata Trusts, J-PAL, Save the Children, JSW Foundation, Aga Khan Foundation, IFMR, Michael and Susan Dell Foundation, Bill and Melinda Gates Foundation and the list goes on. Our mission is to reach out to millions across the country and beyond, by taking welfare benefits to the doorstep of those citizens, who need them the most. We have impacted over 300,000 Indians until now but that's just a drop in the ocean.

Researching on welfare schemes – primary and secondary is the core of what we do and we are looking for Assistant Manager/ Manager.

**Locations we are hiring for – Mumbai/Pune/Delhi/ Bangalore**

**Manager, Scheme Research and Analysis, you will:**

- **Handling Research vertical** for Internal and External stakeholders aligned to PAN-India projects and locations of HESPL Operations
- Ingrained knowledge of public and private policies directed towards individual welfare, structure of government working and budgetary architecture and Development of Procedures & Practices of the Vertical
- **Expertise on Policy Advocacy** - Firsthand experience on policy advocacy and feasible practical approach towards grassroots implementation
- **Strategize, plan, drive and lead implementation** plans across project locations in the state to meet the targets, aligned to the project and partner organizations
- Update, evaluate and support develop and enhance quality of training content to suit the evolving needs of the Organization and emerging teams.
- **Team building and Empowerment** - Building a pool of resource talent for managing projects and meeting key deliverables aligned to organizational goals and vision and effectively engage with the Team for knowledge empowerment
- Support build of innovative and sustainable operational models to push the organization growth trajectory
- Innovative and quick thinking to arrive at solution-driven processes for effective execution and team management
- Engage in intensive schemes training for field operations team to ensure efficiency, effectiveness and speed in delivering scheme benefits to citizens
- Work closely with the tech and product teams to contextualize scheme information for better adaptation on the platform
- Work closely with the partnerships team in engaging with external stakeholders, be it pre-sales or representing the organization at various forums
- Conceptualize and lead customized impact, research and analytical studies

Some basic requirements:

1. post-graduates with excellent communication and documentation skills
2. Proficiency in the local state language of the State applied for
3. Minimum 5 years of experience in the relevant profile
4. Readiness to travel extensively, mostly to remote locations within the state
5. Experience in policy research (public and private) and/or policy advocacy is an added advantage
6. Passion to make a change

Remuneration and position will be commensurate with relevant work experience, qualifications and profile fitment.

Send in your CV with a short cover letter to [hr@haqdarshak.com](mailto:hr@haqdarshak.com)/ [debranjani.basu@haqdarshak.com](mailto:debranjani.basu@haqdarshak.com)