

Haqdarshak Empowerment Solutions Private Ltd. (HESPL)

Haqdarshak—the name marks the essence of our work; the cause that we work for.

We are a social impact start-up working through a tech-based platform to bring citizens closer to their entitlements. A company with a strength of 2 not too far away in 2016, to a current number of 180+ as you read this. In the last 4 years, we have had some of the most prestigious names in the sector work with us: Tata Trusts, J-PAL, Save the Children, JSW Foundation, Aga Khan Foundation, IFMR, Michael and Susan Dell Foundation, Bill and Melinda Gates Foundation and the list goes on. Our mission is to reach out to millions across the country and beyond, by taking welfare benefits to the doorstep of those citizens, who need them the most. We have impacted over 300,000 Indians until now but that's just a drop in the ocean.

Here's an opportunity to join our young, passionate team and put your skills to use towards creating a long lasting and sustainable social impact. We are looking for Assistant Managers and Manager, as part of the Program Management Office. The location is pretty flexible [**Pune/Mumbai/Bangalore/Delhi**]. As part of this central role, you will:

- Strategize, plan and build execution models for effective project delivery with respect to partner &, project needs
- Manage and execute operational strategies for various state teams across India for the successful delivery of the project/s and
- Engage in building training of internal and external stakeholders along with the training and research team to suit the needs of projects
- Drive and lead implementation plans to meet the targets, aligned to the project and partner organizations
- Build internal capacities among field teams and monitor project delivery
- Lead client communication with respect to project delivery
- Strike the right connect with stakeholders to reach the target customers

As a part of a rapidly growing startup, you will also be able to:

- Build and lead teams
- Engage in innovative and quick thinking to arrive at solution-driven processes for effective execution
- Support in building innovative and sustainable revenue and operational models to push the organization growth trajectory
- Learn a lot of new things!

Some basic requirements for this role:

1. Post-graduate with relevant years of experience would be preferred.
2. Excellent communication and documentation skills in English.
3. Readiness to travel extensively, mostly to remote, rural locations
4. Effective leadership skills and a problem-solving ability
5. Passion to make a change
6. Connect with people and the team within!

Remuneration will be commensurate with relevant work experience and qualifications.

If this excites you, send your CV with a short cover letter to hr@haqdarshak.com and debranjani.basu@haqdarshak.com
