



Haqdarshak Empowerment Solutions Private Ltd. (HESPL)

Haqdarshak—the name marks the essence of our work; the cause that we work for.

We are a social impact start-up working through a tech-based platform to bring citizens closer to their entitlements. A company with a strength of 2 not too far away in 2016, to a current number of 110+ as you read this. In the last 3 years, we have had some of the most prestigious names in the sector work with us: Tata Trusts, J-PAL, Save the Children, JSW Foundation, Aga Khan Foundation, IFMR and the list goes on.

Our mission is to reach out to millions across the country and beyond, to ensure that we are instrumental in taking welfare benefits to the doorstep of those citizens, who need them the most. We have impacted over 170,000 Indians and that's just a drop in the ocean.

Here's an opportunity to join our young, passionate, team and work towards reaching our goals effectively and efficiently. For now, we are looking for Manager, Training & Development.

Job Location: -

Pune | Mumbai | Delhi | Bangalore* > Subject to change Location preference of selected candidate can be considered.

Associate with a unique combination of role, in essence as follows -

- Lead training development efforts across projects and build a database of TLM
- Update / Evaluate / Build / Organize course content to suit the evolving needs of the organization and emerging teams
- Do regular reviews and enhance quality of the trainings based on end user feedback
- Build a lean team to service all project locations and be an engaging mentor to them
- Engage with team for practical and resourceful localization
- Extensive field visits for direct interaction with ground stakeholders and amass qualitative feedback therefrom
- Intensive training to the field team involved in State operations and the local 'Haqdarshaks' for their empowerment on (govt) scheme understanding and the process of scheme application

Hope this role intrigues you!

If you find this piece interesting and would like to be a part of our team, do reach out to us. Prior work experience in the social space or in the development sector is not a mandatory criteria but inclination to work for the benefit of the underserved communities, driven by a passion for change, surely is!

We do have some basic requirements though:

1. Post-graduate with at least 5-6 years of prior professional work experience
2. Excellent communication, language proficiency and documentation skills in English and Hindi
3. Skilled in people interaction
4. Willingness to extensively travel, mostly to remote locations within the state
5. Willingness to relocate to any State mentioned above with respect to the Project requirements

Your job title is contingent on how well you fit in our expected profile! Send in your CVs with a short cover letter to hr@haqdarshak.com and sharmil@haqdarshak.com