About

Haqdarshak is a social enterprise working to make welfare schemes more accessible to citizens. For this, we have created a multi-state, multi-lingual, web and mobile technology platform and product line that helps citizens discover, apply for, and benefit from, government and private schemes that they qualify for. They can use the platform through a local trained facilitator, the '*Haqdarshak*', or themselves, on payment of a small service fee, which makes it financially sustainable. The 'Haqdarshaks', as they are called, are people from the community and working on incentive based model where the income is based on number of citizens assisted in availing benefits of schemes. Please visit our website www.haqdarshak.com.

We have received a number of accolades in the past including being selected as one of the top 10 finalist of the Innovate for Digital India Challenge run by CIIE on behalf of mygov.in and Intel, top 5 in the Harvard-IIT Delhi Social Challenge, 2016, winner of the NASSCOM social innovation forum NSIF 2016. We were also one of the winners of the Facebook Code for Next Billion challenge. We have continued to receive awards, accolades and grants through 2017 and this year as well.

Our major partners include TATA Trusts, PRADAN, Swades, Crisil Foundation, DHFL Foundation, Ambuja Cements Foundation, Godrej Properties, and J-PAL among others. We are, and also have been, engaged with government departments from the states of Rajasthan, Chattisgarh, Haryana, Maharashtra and Tamil Nadu, and we plan to expand our reach further.

We want to touch a million lives in the next through effective use of technology and using network of people of on ground. One of the critical parts of our mission is to ensure that our Haqdarshaks are getting the best experience from our platform. Your technical and intellectual skills are vital to the growth of network of Haqdarshaks across India.

Position

Front End Developer

We are looking for a Front End Developer who can utilize HTML, CSS, jQuery etc. to develop effective user interfaces for our web and mobile app product line released to the public.

Responsibilities

You will assist in the development of modules and features that will be put on the web, mobile platform and in internal product lines as well. As a part of the development team, you will work along with other team members to help us evolve the product lines to meet the growing demands from our partners, customers and end users.

We expect you to have an inquisitive mind and problem-solving inclination to create innovative solutions to web and mobile front end design issues to help make the website and mobile platform

visually appealing and enhance usability. As part of your responsibilities, you will be required to build a prototype, demonstrate and gather feedback from multiple stakeholders. You should have an open mind and flexibility towards work tasks that may be assigned to you from time to time, such as documentation, support requests, testing, field visits etc.

The selected candidate through this role will be exposed to an in-depth understanding of grass-root reality of rural India and the gap between entitlement and accessibility. Understanding of various welfare schemes implemented by government and private bodies along with the bottlenecks in operations on ground.

Qualification and personal requisites -

1. Minimum educational qualification – BE/BTech/MCA/MSc(Comp Science) 2015 or later
2. 1-3 years hands-on experience, OR freshers with excellent academic qualifications and exposure to projects/course work in the below areas
3. Hands-on experience with HTML 5, CSS 3, Bootstrap, Angular JS, JavaScript and jQuery, XML, SEO
4. Mobile based Application UX and UI development in Android using HTML and XML etc
5. Knowledge of AJAX using jQuery, JSON, A/B Testing, DOM manipulation
6. Good knowledge of Client-Server Architecture, network communication and good designing principles
7. Optimize applications for maximum speed
8. Design mobile-based features
9. Collaborate with back-end developers and web designers to improve usability
10. Familiarity with multiple browser testing and debugging
11. Familiar with backend server architectures and frameworks like PHP and MySql(Basic Knowledge)
12. An understanding of the software development process (design, development and deployment)
13. Familiarity with software like Adobe Suite, Photoshop and content management systems
14. Ability to perform well in a fast-paced environment, quick grasp and problem-solving abilities
15. Freshers and candidates with less than 1 year experience with excellent academic qualifications can also apply!

Job Location - Position shall be based out of Pune

Remuneration - as per market standards and in accordance to qualifications and work experience

If interested, please drop us an email at

jobs@haqdarshak.com / debranjani.basu@haqdarshak.com along with your CV and cover letter