



## **About**

Haqdarshak is a social enterprise working to make welfare schemes more accessible to citizens. For this, we have created a multi-state, multi-lingual, web and mobile technology platform and product line that helps citizens discover, apply for, and benefit from, government and private schemes that they qualify for. They can use the platform through a local trained facilitator, the '*Haqdarshak*', or themselves, on payment of a small service fee, which makes it financially sustainable. The '*Haqdarshaks*', as they are called, are people from the community and working on incentive based model where the income is based on number of citizens assisted in availing benefits of schemes. Please visit our website [www.haqdarshak.com](http://www.haqdarshak.com).

We have received a number of accolades in the past including being selected as one of the top 10 finalist of the Innovate for Digital India Challenge run by CII on behalf of mygov.in and Intel, top 5 in the Harvard-IIT Delhi Social Challenge, 2016, winner of the NASSCOM social innovation forum NSIF 2016. We were also one of the winners of the Facebook Code for Next Billion challenge. We have continued to receive awards, accolades and grants through 2017 and this year as well.

Our major partners include TATA Trusts, PRADAN, Swades, Crisil Foundation, DHFL Foundation, Ambuja Cements Foundation, Godrej Properties, and J-PAL among others. We are, and also have been, engaged with government departments from the states of Rajasthan, Chattisgarh, Haryana, Maharashtra and Tamil Nadu, and we plan to expand our reach further.

We want to touch a million lives in the next through effective use of technology and using network of people of on ground. One of the critical parts of our mission is to ensure that our Haqdarshaks are getting the best experience from our platform. Your technical and intellectual skills are vital to the growth of network of Haqdarshaks across India.

## **Position**

### **Software Developer**

We are looking for a Software Developer with excellent programming knowledge in web based application development using PHP and MySQL.

### **Responsibilities**

You will assist in the development of modules and features for our web application platforms. As a part of the development team, you will work along with other team members to help us evolve the product lines to meet the growing demands from our partners, customers and end users.

We expect you to have an inquisitive mind and problem-solving inclination to continuously deliver effectively on the assigned tasks and challenges.



You should have an open mind and flexibility towards work tasks that may be assigned to you from time to time, such as documentation, support requests, testing, field visits etc.

The selected candidate through this role will be exposed to an in-depth understanding of grass-root reality of rural India and the gap between entitlement and accessibility. Understanding of various welfare schemes implemented by government and private bodies along with the bottlenecks in operations on ground.

**Qualification and personal requisites -**

1. Minimum educational qualification – BE/BTech/MCA/MSc(Comp Science) 2015 or later
2. 1-3 years hands-on experience with excellent academic qualifications and exposure to projects/course work in the below areas
3. Hands-on experience with PHP and MySQL or any other sql
4. Ability to integrate PHP code with HTML, CSS, Bootstrap, JavaScript, jQuery, XML, Angular JS
5. Any of PHP frameworks such as CodeIgnitor, Laravel etc
6. Knowledge of AJAX using jQuery, JSON, REST/SOAP web services
7. Should be able to work on 3rd party API integrations.
8. Proficient understanding of code versioning tools, such as Git, Bitbucket.
9. Candidate should be a good learner, and open to learn new technologies on php and other languages as well.
10. Familiarity with multiple browser testing and debugging
11. Result-oriented R&D mindset in experimenting and using new technologies to evolve our product
12. An understanding of the software development process (design, development and deployment)
13. Ability to perform well in a fast-paced environment, quick grasp and problem-solving abilities

**Job Location** - Position shall be based out of Pune.

**Remuneration** - as per market standards and in accordance to qualifications and work experience

**If interested, please drop us an email at**

**[jobs@haqdarshak.com](mailto:jobs@haqdarshak.com) / [debranjani.basu@haqdarshak.com](mailto:debranjani.basu@haqdarshak.com) along with your CV and cover letter**