



*September 2020*

### **About Haqdarshak**

Haqdarshak is a social enterprise working to make welfare schemes more accessible to citizens leveraging technology. Our multi-state, multi-lingual, web and mobile technology platform and product line that helps citizens discover, apply for, and benefit from, government and private schemes that they qualify for. They can use the platform through a local trained facilitator, the 'Haqdarshak', or themselves, on payment of a small service fee, which makes it financially sustainable. The 'Haqdarshaks', as they are called, are people from the community and working on an incentive-based model where the income is based on the number of citizens assisted in availing benefits of schemes. Please visit our website [www.haqdarshak.com](http://www.haqdarshak.com).

We have received a number of accolades in the past including being selected as one of the top 10 finalist of the Innovate for Digital India Challenge run by CIIE on behalf of mygov.in and Intel, top 5 in the Harvard-IIT Delhi Social Challenge, 2016, winner of the NASSCOM social innovation forum NSIF 2016. We were also one of the winners of the Facebook Code for Next Billion challenge. We have continued to receive awards, accolades and grants through 2020 as well.

Our major partners include TATA Trusts, PRADAN, Swades, Crisil Foundation, DHFL Foundation, Ambuja Cements Foundation, Godrej Properties, and J-PAL among others. We are engaged with government departments from the states of Rajasthan, Chhattisgarh, Haryana, Maharashtra and Tamil Nadu, and we plan to expand our reach further.

Technology at Haqdarshak is a critical enabler in our mission to reach over a million Indians in the next 2 years to help them access welfare entitlements. We are now building our next generation platform to transform how Indians access their entitlements. We are also leveraging our technology extensively to reach as many citizens and connect them to eligible benefits during the COVID19 crisis.

We are looking for a **Full-time QA Engineer** based out of offices in Pune (remote in short term)

### **Requirements**

We are looking for a Quality Assurance Engineer to join our team. As a Quality Assurance Engineer, you will be responsible for creating and implementing a strategy for quality coordination and testing as well as suggesting solutions to identified quality problems.

- Bachelor's degree in BCA, BCS, Computer Science, Software Engineering, or Similar field.
  - 1-2 years of experience with a variety of different testing techniques such as, Automated Testing using Selenium Web Driver, API Testing, Test Driven Development Strategies and manual testing
  - Strong understanding and experience in STLC phases including test case design, requirements traceability and defect management. Knowledge and experience of Jira, Bugzilla etc. preferred
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- A sense of ownership and pride in your performance and its impact on the company's success
- Critical thinker and problem-solving skills
- Team player
- Good time-management skills
- Great interpersonal and communication skill

### **Roles and Responsibilities**

- Review requirements, specifications and technical design documents to provide timely and meaningful feedback
- Create detailed, comprehensive and well-structured test plans and test cases
- Estimate, prioritize, plan and coordinate testing activities
- Design, develop and execute automation scripts using open source tools
- Identify, record, document thoroughly and track bugs
- Perform thorough regression testing when bugs are resolved
- Collaborate with the Product Development team to ensure consistent project execution
- Identify quality assurance process bottleneck and suggest actions for improvement
- Oversee continuous improvement projects
- Collect quality data
- Identify key KPIs for product quality
- Prepare and present reports and metrics to Senior Members

### **Why you should join us?**

We provide opportunities for work that can influence millions and a great exposure to the welfare ecosystem in India as we increase our technology-driven offerings with key ecosystem players. We also offer a great opportunity for you to build and grow a very agile, passionate team that forms the backbone of work at Haqdarshak

**If you are interested, please drop us an email to HR at [jobs@haqdarshak.com](mailto:jobs@haqdarshak.com) along with your CV and a brief cover letter on why you are interested in this position**