



*March 2020*

### **About Haqdarshak**

Haqdarshak is a social enterprise working to make welfare schemes more accessible to citizens leveraging technology. Our multi-state, multi-lingual, web and mobile technology platform and product line that helps citizens discover, apply for, and benefit from, government and private schemes that they qualify for. They can use the platform through a local trained facilitator, the 'Haqdarshak', or themselves, on payment of a small service fee, which makes it financially sustainable. The 'Haqdarshaks', as they are called, are people from the community and working on an incentive-based model where the income is based on the number of citizens assisted in availing benefits of schemes. Please visit our website [www.haqdarshak.com](http://www.haqdarshak.com).

We have received a number of accolades in the past including being selected as one of the top 10 finalist of the Innovate for Digital India Challenge run by CIIE on behalf of mygov.in and Intel, top 5 in the Harvard-IIT Delhi Social Challenge, 2016, winner of the NASSCOM social innovation forum NSIF 2016. We were also one of the winners of the Facebook Code for Next Billion challenge. We have continued to receive awards, accolades and grants through 2017 and this year as well.

Our major partners include TATA Trusts, PRADAN, Swades, Crisil Foundation, DHFL Foundation, Ambuja Cements Foundation, Godrej Properties, and J-PAL among others. We are engaged with government departments from the states of Rajasthan, Chattisgarh, Haryana, Maharashtra and Tamil Nadu, and we plan to expand our reach further.

We want to touch a million lives in the next 5 years through effective use of technology and using a network of people on ground. One of the critical parts of our mission is to ensure that our Haqdarshaks and partners are getting the best experience from our platform. Your technical and intellectual skills are vital to meeting our goal of impacting a million lives.

We are looking for a **Full-time Technical Project Manager** based out of our offices in Pune

### **Who you are?**

You will make an ideal candidate if you are passionate about leveraging your technology and management skills towards building a platform that potentially impacts millions.

- Are eager to work in a startup, roll-up-your-sleeves and get-things-done
  - Bring a can-do attitude and creative problem-solving skills to deliver strong outcomes in a resource constrained environment
  - Have overall 10-12 years' experience in web and mobile technologies as PHP, Django, Python, Mysql, Angular, React, Node and open source technologies. Understanding of API-based integration models and technologies
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- Have at least 4-5 years' experience leading and managing engineering teams (10+ members) to deliver on-time, on-budget
- Have experience and understanding of Agile methods especially Scrum/Kanban, DevOps especially in a cloud-driven environment. Experience with tools such as Jira, Asana, Trello and open source DevOps tools preferred
- Understand testing methods/tools

Experience in a product company a plus

### **What you will do?**

As a lead member of the Engineering team, you will work closely with the Product and Technology leadership to help us build the next generation of the Haqdarshak platform to meet the growing demands from our partners, customers and end users

- Manage a team of 5-10 members
- Plan and manage multiple product roadmap and customer project deliveries for on-time, on-budget delivery
- Provide guidance to technical and support teams on product architecture, design, coding, testing and support, including rolling up your sleeves to undertake technical work when necessary
- Proactively report status of various projects and product development to the leadership and actively seeking inputs through frequent interactions
- Support leadership to drive industry standard methodologies and best practices into the development, testing and deployment process, for continuous efficiency and productivity improvements
- Mentor team members and provide technical inputs acting as subject matter expert where necessary
- Support leadership in product roadmap planning/prioritization, hiring, budgets, and other technology management activities as needed to grow and scale the organization

### **Why you should join us?**

We provide opportunities for work that can influence millions and exposure to the welfare ecosystem in India. We offer great learning and growth opportunities. We offer competitive salaries benchmarked to other social sector startups and in line with the value you bring to the table

**If you are interested, please drop us an email at**

**[jobs@haqdarshak.com](mailto:jobs@haqdarshak.com) / [\\_debranjani.basu@haqdarshak.com](mailto:_debranjani.basu@haqdarshak.com) along with your CV and a brief cover letter on why you are interested in this position**

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