About Haqdarshak

Haqdarshak is a social enterprise working to make welfare schemes more accessible to citizens leveraging technology. Our multi-state, multi-lingual, web and mobile technology platform and product line that helps citizens discover, apply for, and benefit from, government and private schemes that they qualify for. They can use the platform through a local trained facilitator, the '*Haqdarshak'*, or themselves, on payment of a small service fee, which makes it financially sustainable. The 'Haqdarshaks', as they are called, are people from the community and working on an incentive-based model where the income is based on the number of citizens assisted in availing benefits of schemes. Please visit our website www.haqdarshak.com.

We have received a number of accolades in the past including being selected as one of the top 10 finalist of the Innovate for Digital India Challenge run by CIIE on behalf of mygov.in and Intel, top 5 in the Harvard-IIT Delhi Social Challenge, 2016, winner of the NASSCOM social innovation forum NSIF 2016. We were also one of the winners of the Facebook Code for Next Billion challenge. We have continued to receive awards, accolades and grants through past few years and into this year as well.

Our major partners include TATA Trusts, PRADAN, Swades, Crisil Foundation, DHFL Foundation, Ambuja Cements Foundation, Godrej Properties, and J-PAL among others. We are engaged with government departments from the states of Rajasthan, Chhattisgarh, Haryana, Maharashtra and Tamil Nadu, and we plan to expand our reach further.

Technology at Haqdarshak is a critical enabler in our mission to reach over 20 million Indians in the next 5 years to help them access welfare entitlements. We are now building our next generation platform to transform how Indians access their entitlements. We are also leveraging our technology extensively to reach as many citizens and connect them to eligible benefits during the COVID19 crisis.

Our young, passionate team is also solving some interesting challenges such as offline accessibility, reach and access to low literacy population who understand audio-visual content more than text, enable easy UI/UX for people not very digitally-savvy and other such problems through technology.

We are looking for a **Full-time Engineer – Web Applications** based out of our offices in Pune or Bangalore (remote in near term)

Who you are?

You will make an ideal candidate if you are passionate about leveraging your technology skills towards building a platform that potentially impacts millions.

- Are eager to work in a social-sector startup, roll up your sleeves and get things done
- Bring a can-do attitude and creative problem-solving skills to deliver strong outcomes in a resource constrained environment

- Have overall 0-4 years' strong experience designing and building web-based applications
- Have deep hands on experience in technologies such as PHP (CI, Laravel), Python (Django), Mysql, Angular, React, Node, HTML/CSS/ Javascript and other open source web technologies.
- Understanding of API-based integration models and microservices architectures on AWS
- Experience building complex enterprise applications or SaaS products preferred, not mandatory.
- Have solid understanding of interface design principles
- Have experience in turning mockups and wireframes into elegantly executed code
- Experience with Agile development frameworks for software delivery
- Ability to perform well in a fast-paced environment with a result-orientation
- A Github account or Stack Overflow account or similar that demonstrates your technical experience and depth, and validates your expertise

Experience in a product company a plus

What you will do?

As a key member of the Engineering team, you will work closely with the Product and Technology leadership to bring your deep technology expertise to build the next generation of the Haqdarshak platform to meet the growing demands from our partners, customers and end users

- Build the next generation of our code platform using latest technologies leveraging UI/UX design principles to code features
- Maintain and enhance existing web applications including bug fixing and minor enhancements
- Ensure quality of the development items and deliverables
- Estimation of tasks assigned, and completion of the same in a timely manner
- Support team leads and project managers in planning and status reporting as needed

Why you should join us?

We provide opportunities for work that can influence millions and a great exposure to the welfare ecosystem in India as we increase our technology-driven offerings with key ecosystem players. We offer great learning and growth opportunities, and a collaborative work environment where each person brings their passion and skills to make an impact

If you are interested, please drop us an email at

jobs@haqdarshak.com along with your CV and a brief cover letter on why you are interested in this position.