



March 2020

About Haqdarshak

Haqdarshak is a social enterprise working to make welfare schemes more accessible to citizens leveraging technology. Our multi-state, multi-lingual, web and mobile technology platform and product line that helps citizens discover, apply for, and benefit from, government and private schemes that they qualify for. They can use the platform through a local trained facilitator, the 'Haqdarshak', or themselves, on payment of a small service fee, which makes it financially sustainable. The 'Haqdarshaks', as they are called, are people from the community and working on an incentive-based model where the income is based on the number of citizens assisted in availing benefits of schemes. Please visit our website www.haqdarshak.com.

We have received a number of accolades in the past including being selected as one of the top 10 finalist of the Innovate for Digital India Challenge run by CIIE on behalf of mygov.in and Intel, top 5 in the Harvard-IIT Delhi Social Challenge, 2016, winner of the NASSCOM social innovation forum NSIF 2016. We were also one of the winners of the Facebook Code for Next Billion challenge. We have continued to receive awards, accolades and grants through 2017 and this year as well.

Our major partners include TATA Trusts, PRADAN, Swades, Crisil Foundation, DHFL Foundation, Ambuja Cements Foundation, Godrej Properties, and J-PAL among others. We are engaged with government departments from the states of Rajasthan, Chattisgarh, Haryana, Maharashtra and Tamil Nadu, and we plan to expand our reach further.

We want to touch a million lives in the next 5 years through effective use of technology and using a network of people on ground. One of the critical parts of our mission is to ensure that our Haqdarshaks and partners are getting the best experience from our platform. Your technical and intellectual skills are vital to meeting our goal of impacting a million lives.

We are looking for a **Full-time Technical Lead** based out of our offices in Pune

Who you are?

You will make an ideal candidate if you are passionate about leveraging your technology and management skills towards building a platform that potentially impacts millions.

- Are eager to work in a startup, roll-up-your-sleeves and get-things-done
- Bring a can-do attitude and creative problem-solving skills to deliver strong outcomes in a resource constrained environment
- Have overall 6-8 years' experience in web and mobile technologies as PHP, Django, Python, Mysql, Angular, React, Node and open source technologies. Understanding of API-based integration models and technologies



- Have at least 2 years' experience leading and managing small teams (2-4 members)
- Have experience and understanding of Agile methods especially Scrum/Kanban, DevOps especially in a cloud-driven environment. Experience with tools such as Jira, Asana, Trello and open source DevOps tools preferred
- Understand testing methods/tools

Experience in a product company a plus

What you will do?

As a senior member of the Engineering team, you will work closely with the Product and Technology leadership to help us build the next generation of the Haqdarshak platform to meet the growing demands from our partners, customers and end users

- Manage a team of 2-4 members
- Provide guidance to technical teams on feature design, coding and testing
- Roll up your sleeves to undertake technical work and own technical deliverables
- Support project managers in planning and status reporting as needed
- Proactively report status of various tasks to managers and actively seek inputs to improve productivity
- Support project managers and leadership to implement industry standard methodologies and best practices into the development, testing and deployment process, for continuous efficiency and productivity improvements
- Mentor team members and provide technical inputs acting as subject matter expert where necessary

Why you should join us?

We provide opportunities for work that can influence millions and exposure to the welfare ecosystem in India. We offer great learning and growth opportunities. We offer competitive salaries benchmarked to other social sector startups and in line with the value you bring to the table

If you are interested, please drop us an email at

jobs@haqdarshak.com / debranjani.basu@haqdarshak.com along with your CV and a brief cover letter on why you are interested in this position