About Haqdarshak

Haqdarshak is a social enterprise working to make welfare schemes more accessible to citizens leveraging technology. Our multi-state, multi-lingual, web and mobile technology platform and product line that helps citizens discover, apply for, and benefit from, government and private schemes that they qualify for. They can use the platform through a local trained facilitator, the '*Haqdarshak'*, or themselves, on payment of a small service fee, which makes it financially sustainable. The 'Haqdarshaks', as they are called, are people from the community and working on an incentive-based model where the income is based on the number of citizens assisted in availing benefits of schemes. Please visit our website www.haqdarshak.com.

We have received a number of accolades in the past including being selected as one of the top 10 finalist of the Innovate for Digital India Challenge run by CIIE on behalf of mygov.in and Intel, top 5 in the Harvard-IIT Delhi Social Challenge, 2016, winner of the NASSCOM social innovation forum NSIF 2016. We were also one of the winners of the Facebook Code for Next Billion challenge. We have continued to receive awards, accolades and grants through 2017 and this year as well.

Our major partners include TATA Trusts, PRADAN, Swades, Crisil Foundation, DHFL Foundation, Ambuja Cements Foundation, Godrej Properties, and J-PAL among others. We are engaged with government departments from the states of Rajasthan, Chattisgarh, Haryana, Maharashtra and Tamil Nadu, and we plan to expand our reach further.

Technology at Haqdarshak is a critical enabler in our mission to reach over 20 million Indians in the next 5 years to help them access welfare entitlements. We are now building our next generation platform to transform how Indians access their entitlements. We are also leveraging our technology extensively to reach as many citizens and connect them to eligible benefits during the COVID19 crisis.

We are looking for a **Full-time Technical Architect** based out of our offices in Pune (preferred) or Bangalore

Who you are?

You will make an ideal candidate if you are passionate about leveraging your deep technology architecture and innovation skills towards building a platform that potentially impacts millions.

- Are eager to work in a social-sector startup, roll up your sleeves and get things done
- Bring a can-do attitude and creative problem-solving skills to deliver strong outcomes in a resource constrained environment
- Have demonstrable experience architecting large scale B2B and B2C web and mobile solutions in the cloud using open source technologies such as PHP, Django, Python, Mysql, Angular, React, Node and open source technologies
- You have hands-on experience in architecture transformations to microservices-based

architecture and bring strong understanding of API-first solutions
- Have flair for technology-driven innovation and able to evaluate new technology for appropriate use cases
- Have experience of Agile methods especially Scrum/Kanban, DevOps and understand testing methods/automation tools

Experience in a product company as architect a plus

What you will do?

As a senior member of the Product team, you will work closely with the Product and Technology leadership to bring your deep technology expertise to help us build the next generation of the Haqdarshak platform to meet the growing demands from our partners, customers and end users

- Own and drive the architectural direction of existing and new products at Haqdarshak including decision-making about choice of technologies and tools
- Support the leadership in evaluating new/ alternative technology options to help enhance and scale the platform
- Evaluate and define architecture approaches, feasibility, and implementation considerations as part of product roadmap discussions
- Undertake proof-of-concepts for new technology such as chatbots, NLP search engines and other recent advancements in technology
- Help optimize development methods and tools especially focusing on cloud-native development, DevOps, test automation and other key initiatives to improve productivity of technology team
- Support project managers and leadership to implement industry standard methodologies and best practices into the development, testing and deployment process, for continuous efficiency and productivity improvements
- Provide guidance to technical teams on design and coding best practices
- You have the flexibility to mentor and manage engineering team or contribute in an individual capacity to drive meaningful technology outcomes acting as subject matter expert

Why you should join us?

We provide opportunities for work that can influence millions and a great exposure to the welfare ecosystem in India as we increase our technology-driven offerings with key ecosystem players. This is an opportunity for you to set the foundation of new products and solutions that contribute to the next wave of growth at Haqdarshak. We offer you and a collaborative work environment where each person brings their passion and skills to make an impact

If this excites you, please drop us an email at <u>jobs@haqdarshak.com</u> along with your CV and a brief cover letter on why you are interested in this position.